

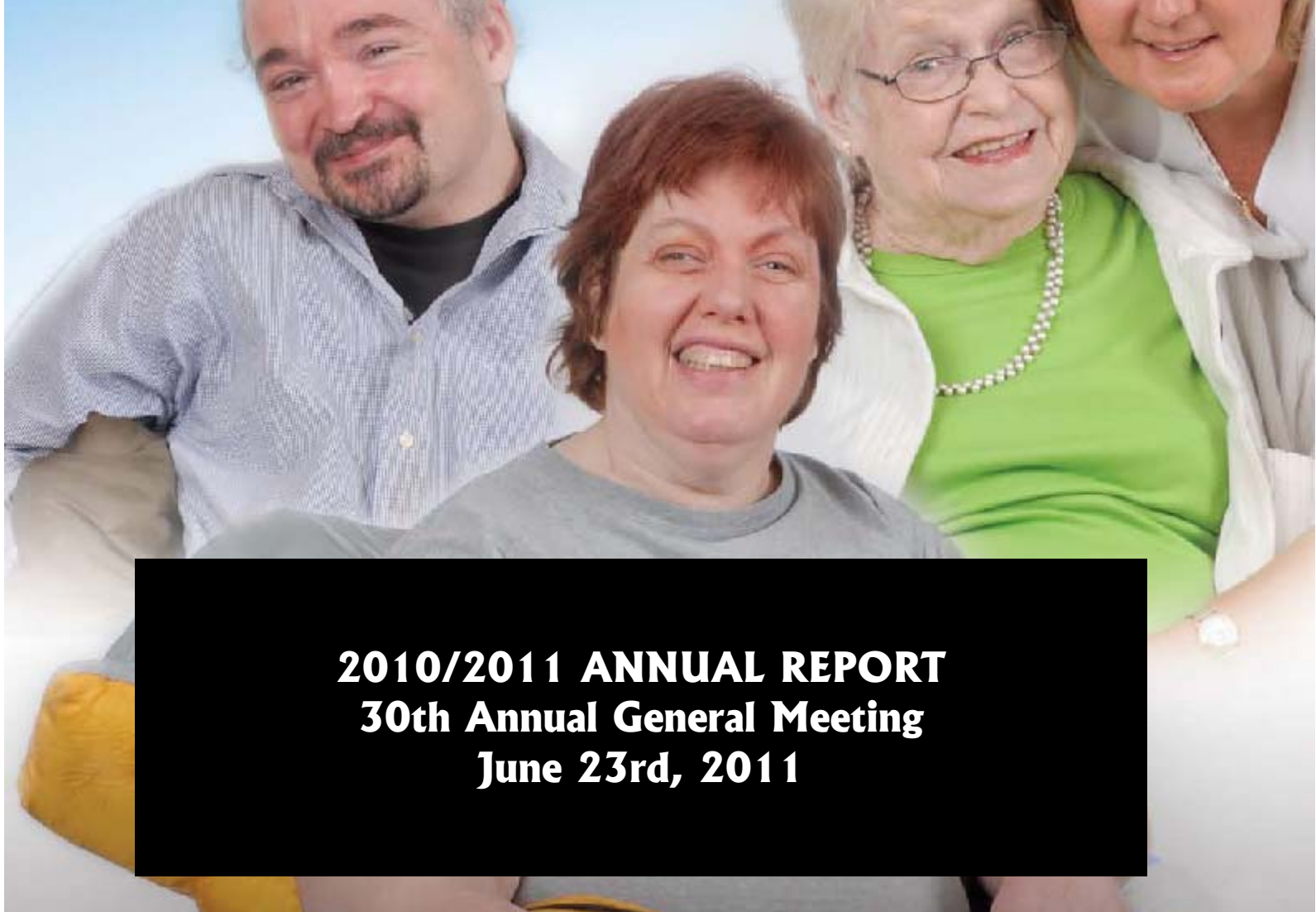
# KPP



**Kawartha  
Participation  
Projects**

**Making a difference in  
the lives of people  
with disabilities**





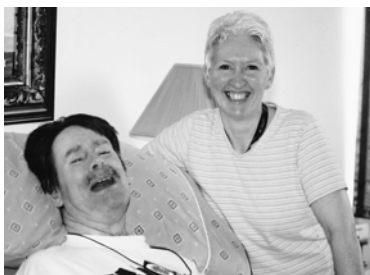
**2010/2011 ANNUAL REPORT  
30th Annual General Meeting  
June 23rd, 2011**

**KPP**



**Kawartha  
Participation  
Projects**

## 2010/2011 Annual Report



### **Mission Statement**

Kawartha Participation Projects operating in the counties of Haliburton, Northumberland, Peterborough and the City of Kawartha Lakes is dedicated to enabling people with physical disabilities to live as independently as they choose.

### **Our Philosophy**

We believe each and every person is unique and has their own distinct values and personal goals.

We believe that all persons have the same



We believe that all persons have the same fundamental rights- the right to life, to support, to education, to work, to a home, to respect and to dignity. We believe that people also have the right to make real choices in self-defined terms, to take informed risks, to enjoy real friendships and other naturally supportive relationships and to experience the security of unquestioned inclusion in communities that embrace the right of people to live as independently as possible, supported to the extent that is necessary and desirable to meet individual needs. These rights are basic to human dignity and security.

We believe that disability must never be equated with sickness or illness, and as such we strive to ensure non-intrusive support for people to enjoy a participatory life.

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## **MESSAGE from the Chair of the Board**

Welcome to all: Special Guests, Clients, Volunteers and Employees of Kawartha Participation Projects to our 30th Annual General Meeting.

While we did not have high profile achievements on the scale of opening new developments like St. Peter's or Myrtle Terrace this year, nevertheless, Kawartha Participation Projects continued to move forward. Some of our notable accomplishments included:

- ◆ Repatriation of former residents of St. Paul's House to Lindsay, where they continue to receive KPP supports. The City of Kawartha Lakes modified one of its apartments to make it accessible for people receiving support from KPP and one of the gentlemen formerly from St. Paul's House moved into the apartment in May, 2010. Two residents moved into modified units in the Canadian Mental Health Association Complex in September, while three residents moved into the Village Housing complex upon its opening on March 1<sup>st</sup>. An additional three new residents are also receiving KPP supports within KPP's modified units in Village Housing. The operators of Village Housing commended KPP's attendants and their supervisor, Carolyn Varden for their "graciousness, encouragement, understanding and resiliency" during the move-in. Well done! KPP has purchased and installed automatic door openers on the six units in the Village Housing Complex occupied by KPP clients, thus increasing their level of independence. Thank you to our housing provider partners in the City of Kawartha Lakes. Working together, we have created 9 new affordable, accessible apartments over the last three years.
- ◆ Signing off on a three-year MSAA (Multi-Sector Service Accountability Agreement) with our funder the Central East Local Health Integration Network (LHIN). Staff put a great deal of thought into the Service Plan Narrative submission for the MSAA, as the MSAA sets out the nature, location and target levels of service KPP will provide in return for the funding we receive from the LHIN. One of the requirements of the MSAA is that health service provider agencies such as KPP identify opportunities to integrate services available to the local health system to provide appropriate, co-ordinated, effective and efficient services. Integration can take many forms from co-ordinating services between agencies to partnering with another agency to provide services to merging/ amalgamating agencies. Going forward, the onus will be on agencies to demonstrate how they are working collaboratively with other agencies to achieve the LHIN's objectives around integration.

collaboratively with other agencies to achieve the LHIN's objectives around integration.

- ◆ Completing the implementation of integrated accounting and human resources information systems as recommended by the Central East LHIN. These systems are designed to provide relevant and timely financial reporting, ensure compliance with Ministry of Health and Long-Term Care and LHIN requirements, automate the collection and reporting of financial and human resources data and reduce data errors. In addition, processing of payroll was brought in-house. As can be expected, there were a few bumps in the road along the way, but things are now functioning well.

Looking to the future, some of our plans for next year include:

- Development of a new agency Strategic Plan this fall.
- Working with community partners to develop more affordable supportive housing in our community."

I would like to take this opportunity to thank our employees, volunteers and fellow Board Members for their continued dedication to KPP's mission of enabling people with physical disabilities to live as independently as they choose.

Sincerely,

*Anne Parsons, Chair*



## Message from the Chief Executive Officer

Another very busy year has passed and as you heard Anne report we are thrilled to see the completion of our plans for new Supportive Housing units in the City of Kawartha Lakes. The five remaining gentlemen, who transitioned temporarily last year from St. Paul's House, are back in their home community and enjoying their new apartments! The grand total of 51 new affordable, accessible apartments for people with disabilities in Peterborough and the City of Kawartha Lakes in past four years has been a major achievement and we've made great strides in our vision to 'build capacity at the organizational and individual level. The increased funding of supportive housing services over the past four years has also contributed to moving us forward in securing consistent and adequate funding along with helping to achieve adequate staffing levels and staff retention. These achievements would not have been possible without the support of the Local Health Integration Network!

### KPP Strategic Plan

We continue to work toward the achievement of our Strategic Plan developed October 2006, which identifies our major goals namely to;

- ◆ Build capacity at the organizational, individual and foundation levels;
- ◆ Secure consistent and adequate funding;
- ◆ Achieve adequate staffing levels & retention of staff.

**We are further delighted to announce that we will be developing our new Strategic Plan this November and have some exciting ideas to explore.**

### The Future is Ours-Stay 2 Steps Ahead! 2010 PATH

We also established our new PATH for 2010 entitled *The Future is Ours-Stay 2 Steps Ahead*, and the goals established and our achievements are included in the following departmental reports:

### Support Services Department

The Support Services Team, under the leadership of Karla Porter, Support Services Manager, completed the following departmental objectives:

- **Quality Measures Workshops Completed:** Completed June & November 2010 with very positive results. Karla reported the results were good and of primary importance was that the attendants were aware of what is most important to the people

Quality Measures Workshops Completed Completed since 1st November 2010 with very positive results. Many reported the results were good and of primary importance was that the attendants were aware of what is most important to the people they support. The Attendants were very engaged and stimulating discussions occurred.

- **Supportive Housing Plan Developed:** A plan was developed and implemented for the transition of people into the new modified, accessible apartments in the City of Kawartha Lakes. Plans were also developed to explore supportive housing options in the Port Hope and Cobourg area and a meeting with a developer, the Mayor and the MPP were held. This plan was deferred as we were advised there was no support service funding available for new services. Expansion plans for Peterborough were also deferred accordingly.

A client satisfaction survey was conducted in consultation with the Quality Assurance Department with high satisfaction results. The most pressing need identified was the need for increased services for existing clients due to degeneration of chronic conditions. KPP continues to seek additional funding in this regard to ensure people remain in their homes and communities and avoid premature institutional care.

Karla's Support Services Team consists of five Support Service Supervisors, Wendy Beesley, Les Latchford, Jenn Roche, Lisa Searle and Carolyn Varden.

### **Property Department**

Expansion of services and supportive housing units has created increased responsibilities for the Property Department. The Property Management contract to manage Chemong Village comes to completion this year and an objective for 2010 was established to:

- **Secure a Second Contract:** This was achieved!
- **Priority Support Staff Funded:** One priority support staff position temporarily funded.

KPP Property Manager, Katherine Blackwood, currently manages a housing portfolio of 124 units and Kevin, Maintenance Supervisor, is kept very busy providing maintenance to all of these units. The property management of Chemong Village increases the management of units in KPP's housing portfolio to a total of 163 units. This expansion of our housing responsibilities has required additional staffing and Leah Buck was hired as an Administrative Assistant on a temporary basis.

Katherine's Property Team consists of Kevin White, Maintenance Supervisor and Leah Buck, Administrative Assistant.

## 2010-2011 Annual Report

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### **Finance Department**

The Finance Manager, Sharon Kaye and the finance team have continued to be busy learning new software provided through the Central East Local Health Integration Network and implementing these new processes. The Finance Department has overcome, and continues to overcome, many electronic data transfer challenges due to the requirements of the LHIN reporting. The Finance Department goals for 2010 included:

- **Quadrant H. R. and Great Plains Operational:** This goal was worked on by both the Human Resources and the Finance Department Teams. The payroll process is now being done entirely in-house and this includes generating T4's for 2010 in-house. Quadrant HR is up and running and reports are being written. Great work! Sharon stated that we are exporting information from Quadrant into Great Plains and this is working well and we have begun to obtain finance statements from the new system. All employee data is current and Q-Care is communicating effectively with Quadrant with regard to employee information and payroll requirements.
- **Administrative costs determined, Ontario Health Reporting Standards:** Goal in progress. An in-depth review is required to ensure compliance with the OHRS standard. In addition, we will be working with our networks and sister groups to review the standards so that we all submit them similarly.

Sharon's team includes Kim Black, Finance Assistant and Andrea Vanderherberg, Administrative Assistant in 2010.

### **Human Resources/Quality Assurance Department**

Our administration office saw minimal personnel change last year. As mentioned Leah Buck joined the team as Administrative Assistant. Andrea Vanderherberg returned on a temporary basis to provide much needed additional Administrative support and Marilyn Raiskinmaki remains with us until Nicole Pare returns from her maternity leave.

Of course, Linda Myers, Human Resources and Quality Assurance Manager and her team have been very busy this past year with human resources and quality assurance responsibilities. This team is also responsible for ongoing staff training and ensuring all attendants receive KPP's mandatory training as well as Occupational Health and Safety training in order to ensure a safe and high quality work environment.

Linda is the Primary Contact for the Human Resource Information System affectionately known as HRIS.

The H.R./Q.A.Team, under the leadership of Linda Myers, Manager achieved the following departmental objectives:

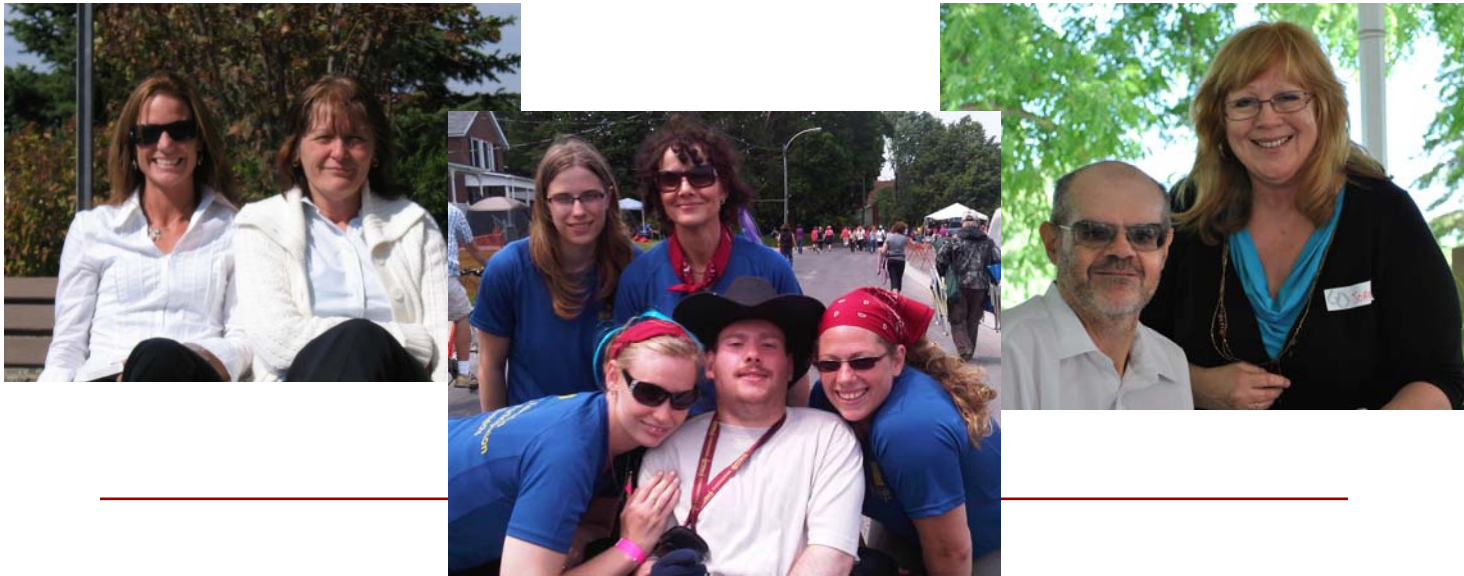
- **ZERO Injuries and No Lost Time:** Unfortunately we have had nine injuries during 2010. Most are Musculoskeletal (MSDs). However, we have been very successful in our creation of modified work plans as there has been no lost time due

**ZERO Injuries and No Lost Time.** Unfortunately we have had nine injuries during 2010. Most are Musculoskeletal (MSDs). However, we have been very successful in our creation of modified work plans as there has been no lost time due to these injuries. Employees have continued to retain their earnings and participate in the work day. We are still driving *on the highway to safety* with the Workplace Safety and Insurance Board and work towards having no injuries. The Joint Health & Safety Committee is active and we look forward to the creation of the Workplace Wellness Committee.

As mentioned, the H.R./Q.A. Department is working closely with the Finance Department to implement our new HRIS software systems and ensure staff training occurs.

Linda's team includes Marylin Raiskinmaki, Reception/Administrative Assistant, Lindsay Richards, Quality Assurance Assistant, and the Scheduling Coordinator, Gabrielle Swartzman.

The Q.A. Department in 2011 is working toward the up-dating and re-design of our KPP website as KPP is working toward utilizing our website to become 'paperless' and improve access to information for our employees.



## 2010-2011 Annual Report

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### **Leadership Team**

The Leadership Team, including Katherine Blackwood, Property Manager, Sharon Kaye, Finance Manager, Linda Myers, Human Resources and Quality Assurance Manager, and Karla Porter, Support Services Manager completed the following:

- **Continue to Support Foundation Independence:**

The Leadership Team developed recommendations regarding KPP support for the Foundation's independence which were approved by the Board including the development of a Foundation strategic plan which was completed last November. KPP continues to provide back office support to the Foundation.

In our role in supporting the Foundation, Sharon has accepted the Lead for the 2011 Foundation Golf Tournament.

Thank you to all the volunteers, staff and organizations for their time and financial contributions to the Foundation.

- **Complete OAILSP Standards 2010:** KPP received our certificate of completion!
- **Support Staff Complement Has Been Evaluated:** The Leadership Team has held a number of discussions and a priority list has been completed of positions that will assist us to meet our future goals. The temporary Administrative Assistant position is one of these priority positions.

In addition, the Media Advisory Committee developed the following recommendations which have been approved by the Board to achieve:

- **Avenues explored to increase awareness.**

As a community partner we will continue to work with the Central East LHIN to achieve their new 3 year Integrated Health Service Plan (IHSP) developed in November 2009. This IHSP has two system level strategic aims:

- ◇ Save one million hours of time patients spend in CE-LHIN emergency departments by 2013;
- ◇ Reduce the impact of vascular disease in the CE-LHIN by 10% by 2013.

*As we work to achieve our Strategic Plan and PATH goals and continue to strive to improve our support to people, we are continually encouraged by a dedicated Board of Directors and other volunteers, skilled & committed Leadership, Supervisory and Administrative support teams & the Attendants who work day in and day out to fulfill our mission. Without these committed people at*

*continually encouraged by a dedicated Board of Directors and other volunteers, skilled & committed Leadership, Supervisory and Administrative support teams & the Attendants who work day in and day out to fulfill our mission. Without these committed people at all levels of our support network, our successes would not be possible and I thank you!*

Further, we are very fortunate to have people at the municipal level who are supportive of KPP and our vision for people with disabilities and we are thankful their ongoing support!

As always, we continue to strive to increase KPP's services to meet the growing demand as the 'baby boomers' age and as we continue to *'make a difference in the lives of people.'*

Respectfully submitted,

**Carol Gordon**  
*Chief Executive Officer*



# COMMITTEE REPORTS

## Administrative Services Committee

As the new chair for the Administrative Services Committee this has been an exciting and rewarding year. The Committee oversees the functions of Finance, Quality Assurance and Human Resources. This has been a busy year in all departments. The committee reviewed and recommended for approval updated Financial Services Policies, as well as, revisions to our Human Resource Policies to ensure compliance with applicable legislation and the Collective Agreement. The committee also reviewed our Occupational Health and Safety Policies to ensure that they support a safe and productive workplace.

Kawartha Participation Projects ended the year with a balanced budget. We were able to face the financial challenges and maintain the quality of services that the organization is recognized in providing. The Public Sector Compensation Restraint Act and the requirements of the new three year Multi-Sectoral Accountability Agreement (M-SAA) introduces new challenges to providing community services that are accessible and accountable to members of our community. The committee is passionate about delivering quality care that respects and values staff and individuals who they support.

Thanks to both staff and volunteers who contributed to ensuring that we once again the Administrative Services Committee had a successful year.

Respectfully submitted

*David Ross*

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## Quality Enhancement Support Team

Sincere thanks to Bill Huskinson for the many years he chaired the QUEST committee. His caring, knowledge and experience have been invaluable. Hopefully, he will continue to provide his support.

The QUEST team has met five times since the last AGM in June,2010.

The QUEST team has met five times since the last AGM in June,2010.

Currently, there are one hundred and thirty-five (135) clients receiving support from KPP. Supportive Housing services are provided to eighty-three (83) people in the City of Peterborough and the City of Kawartha Lakes. Outreach services are provided to fifty-two (52) clients in the counties of Peterborough, Haliburton, Northumberland and the City of Kawartha Lakes. The only frustrating statistic is that there are currently 201 on the waiting list.

The clients who formerly lived at St. Paul's House, moved temporarily to St. Peter's and Towerhill Village, but are now “back home” at City of Kawartha Lakes Supportive Housing and the CMHA Hamilton Street Project.

Staff training continues through Quality Measures Workshops to help staff determine a client's goals and aspirations, and how best to support them in achieving these. These goals range from having company to lunch, to learning to cook, to going swimming. They may also involve having friendships, feeling respected in the community, having medical care or feeling safe at home.

A “medication challenge” has recently been implemented with the aim of reducing medication errors. The number of errors has decreased significantly since Nov. 2010.

Client Services Policy Statements were reviewed and amended as required.

In the most recent client satisfaction survey, 41 clients (19 from Outreach – 22 from Supportive Housing) were interviewed. Once again, the results were wonderfully positive. We commend the staff for continuing to make this happen.

Respectfully submitted

*Marg Barclay*

## Property Committee

The agenda for the property Committee was relatively quiet in the early weeks. Katherine Blackwood applied for some Social Housing Replacement/Repair Project (SHRRP) dollars to replace windows but we were turned down.

Towerhill Village underwent a Building Condition Assessment (BCA) in July 2010 which was sponsored by the Service Manager. The results of the BCA will help us to plan for long and short term maintenance as well as for capital expenditures.

Our Property Manager, Katherine Blackwood, recommended that KPP apply for funding to install a solar photovoltaic system on one of the Towerhill apartment buildings under the Renewable Energy Initiative to help reduce energy costs. The proposal was taken to the Board of Directors and it was approved. In May 2011 it was installed but as I write this report the solar panels have been installed, but the system has not been activated, but should be activated this summer.

Kevin White, the Maintenance Supervisor continues to be extremely busy trying to keep ahead of the everyday repairs at Towerhill Village and all the other properties under his responsibilities. He continues to do an excellent job despite the workload.

Katherine reviewed and modified where necessary, many of the Property Committee's policies. These changes were approved.

The Committee lost two of its' members in the new year Scott Dafoe and Christine Hignett. One for family reasons and one to pursue higher education. The best of everything to them.

Towerhill still seems to be a favoured spot according to the waiting list. This list includes:

- One bedroom units - 633
- Two bedroom units - 208
- Three bedroom units - 100
- Four bedroom units - 50
- Supportive housing – 80



Respectfully Submitted,

*David Jackson*



## KPP Board of Directors

Chair  
Vice Chair  
Treasurer  
Secretary  
Director  
Director  
Director  
Director  
Director  
Director

Anne Parsons  
Brian Edworthy  
David Ross  
Kathleen Gordon  
John Beaudry  
Scott Dafoe  
Joanne Duquette  
Christine Hignett  
Bill Huskinson  
David Jackson



## Administrative Team

Chief Executive Officer  
Finance Manager  
Finance Assistant  
Quality Assurance Manager  
Scheduling Coordinator  
Quality Assurance Assistant  
Receptionist-Administrative Assistant  
Property Manager

Carol Gordon  
Sharon Kaye  
Kim Black & Andrea Vanderherberg  
Linda Myers  
Gabrielle Swartzman  
Lindsay Richards  
Marylin Raiskinmaki  
Katherine Blackwood



Property Manager  
Property - Administrative Assistant  
Maintenance Supervisor  
Support Services Manager  
Support Services Supervisor  
Support Services Supervisor  
Support Services Supervisor  
Support Services Supervisor  
Support Services Supervisor

Katherine Blackwood  
Leah Buck  
Kevin White  
Karla Porter  
Wendy Beesley  
Les Latchford  
Jenn Roche  
Lisa Searle  
Carolyn Varden



## KPP FINANCIAL REPORTING

### FINANCIAL POSITION - March 31, 2011

ASSETS	2011	2010
Cash and investments	\$ 787,507	\$ 937,682
Other current assets	165,600	163,020
Capital assets	5,660,149	5,827,690
	\$ 6,613,256	\$ 6,928,392
<b>LIABILITIES</b>		
Accounts payable and accrued liabilities	433,739	613,723
Deferred contributions	49,588	37,324
Mortgage payable	5,610,410	5,790,215
<b>FUND BALANCES</b>		
Externally restricted	419,429	381,298
Internally restricted	43,319	44,103
Unrestricted	67,707	61,729
	\$ 6,624,192	\$ 6,928,392

### STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES - Year Ended March 31, 2011

REVENUES	2011	2010
Grants	\$ 5,939,560	\$ 5,660,915

Grants	\$	5,939,560	\$	5,660,915
Rent		443,309		373,457
Other		80,229		87,363
	\$	6,463,098	\$	6,121,735
<b>EXPENDITURES</b>				
Salaries and benefits	\$	4,468,981	\$	4,161,744
Purchased client services		322,007		322,645
Office and other		596,106		381,609
Occupancy		481,630		680,826
Mortgage interest		365,546		376,671
Amortization		195,655		181,218
	\$	6,429,925	\$	6,104,713
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>		33,173		17,022
<b>FUND BALANCES, beginning of year</b>		443,027		426,005
<b>FUND BALANCES, end of year</b>	\$	476,200	\$	443,027

The financial statements above have been audited by our external auditors' Collins Barrow Kawartha LLP and have been reviewed by our Board of Directors. The Statement of Financial Position and Statement of Operations and Changes in Fund Balances have been extracted from the annual financial statements for the year ended March 31, 2011.

## ***CONGRATULATIONS!***

The following were recognized for their years of dedicated service:

### **2010/2011 Years of Service AWARDS**

#### **5 Year Award**

Tianna Beadle  
Adrienne Bray  
Bonnie Jaynes  
Leona Markwick  
Sarah Nolan  
Dianne Payne  
Carolyn Varden

#### **10 Year Award**

Marg Barclay  
Laurie Buchanan  
Judith Smith  
Laura Vella







The Foundation was incorporated to be the fundraising partner of Kawartha Participation Projects, which provides services and supports to people with physical disabilities living in the four counties of Haliburton, Northumberland, the City of Kawartha Lakes and Peterborough.

KPP must rely heavily on the Foundation for funds to assist people with physical disabilities to purchase and repair mobility aids, special equipment, and household items. The Foundation is funded solely through fundraising, special events, donations from corporate and private sectors.

*It is not funded by the United Way or any agency of the Government.*

## The KPP Foundation's Mission Statement:

Raising funds to enable people with physical disabilities to live as independently as possible.

## What the funds are used for:

Typically the items that are required (but not limited to) are listed below:

- Hydraulic Lifts
- Bath Chairs
- Commode Chairs
- Household Items
- Wheelchairs
- Canes
- Walkers
- Transfer Devices



- Commode Chairs
- Household Items
- Accessibility Aids

- Walkers
- Transfer Devices



## The KPP Foundation Board of Directors

Chair  
 Vice Chair  
 Secretary/Treasurer  
 Director  
 Director  
 Director  
 Director  
 Director  
 Director

David Jackson  
 Guy Bonneville  
 Rob Easton  
 John Beaudry  
 John Clapham  
 Andrea Dodsworth  
 Ryan Luscombe  
 John Merriam  
 Wanda McGonigle



## **MESSAGE from the Chair of the KPP Foundation Board**

The Foundation's year started with our annual golf tournament held at the Black Diamond course south of Peterborough – Sue Dafoe was our coordinator for this annual event and even though it was a well run event, the profits were low.

The Walk n Roll – athon was not held last September. With no one with the expertise to put it together, it was shelved, at least for the year.

The Foundation held it's first annual, Danielle McBride Bowling Tournament in October. It was a great deal of fun for those who signed up and spent a couple of hours together. Some money was realized. With the experience gained from this initial tournament, it it was agreed that we should proceed with a second tournament hoping it will grow to provide much more funds to help our clients purchase items they could not normally afford.

At the KPP annual Christmas dinner, a group called the Golden Tones, presented the Foundation with a donation. The Golden Tones also performed for us. A fifty-fifty draw was held with excellent results.

Early in the year, the Foundation lost its coordinator for our annual Golf Tournament. Sue Dafoe had to leave us for family reasons. We hope that some volunteers might pull this important event together with some success.

A shaky year for the foundation with the loss of some Board members and limited funds coming in.

A shaky year for the foundation with the loss of some Board members and limited funds coming in.

Respectfully yours,

*David A. Jackson*



2010-2011 Annual Report

## KPP FOUNDATION FINANCIAL REPORTING

### FINANCIAL POSITION - March 31, 2011

ASSETS	2011	2010
Cash	\$ 47,172	\$ 39,398
Accounts receivable	3,950	3,950
	<b>\$ 51,122</b>	<b>\$ 43,348</b>
LIABILITIES		
Accounts payable	1,199	1,443
Due to Kawartha Participation Projects	26,968	27,507
Deferred revenue	2,162	2,162
FUND BALANCES		
Unrestricted	16,843	12,236
	<b>\$ 47,172</b>	<b>\$ 43,348</b>

### STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES - Year Ended March 31, 2011

REVENUES	2011	2010
Fundraising events	\$ 14,786	\$ 33,833
Donations	9,611	2,137
Interest	55	-
Contribution from Kawartha Participation Projects	-	20,000

	Interest	55	
	Contribution from Kawartha Participation Projects	-	20,000
		\$ 24,452	\$ 55,970
<b>EXPENDITURES</b>			
	Fundraising	\$ 13,367	\$ 47,570
	Client needs	2,500	2,307
	Office and administration	88	2,240
	Insurance	2,997	2,997
	Professional fees	893	1,453
	Advertising and promotion	-	142
		\$ 19,845	\$ 56,709
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>		4,607	(739)
<b>FUND BALANCES, beginning of year</b>		12,236	12,975
<b>FUND BALANCES, end of year</b>		\$ 16,843	\$ 12,236

The financial statements above have been reviewed by our external accountant's Collins Barrow Kawarthas LLP and have been reviewed by our Board of Directors. The Statement of Financial Position and Statement of Operations and Changes in Fund Balances have been extracted from the annual financial statements for the year ended March 31, 2011.

*2010-2011 Annual Report*

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## **CONTACT INFORMATION**

77 Towerhill Road  
Peterborough ON  
K9H 7N3  
Tel: 705-745-4122  
Fax: 705-745-5989  
Email: [info@kpp.ca](mailto:info@kpp.ca)  
[www.kpp.ca](http://www.kpp.ca)

# **KPP**



**Kawartha  
Participation**



# Participation Projects

Funding for Attendant Care and Supportive Housing has been provided by the:



Funding has also been provided by:  
**The Ministry of Health & Long-Term Care**  
**The Ministry of Municipal Affairs & Housing**



*2010-2011 Annual Report*

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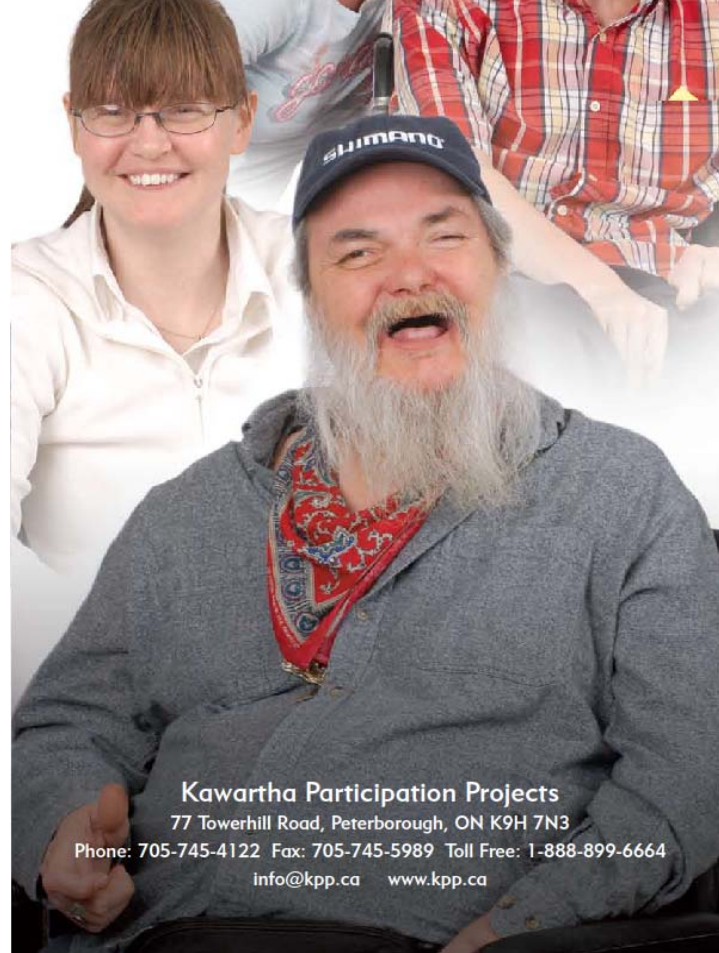
**KPP**



**Kawartha  
Participation  
Projects**

**Making a difference  
in the lives of people  
with disabilities**





**Kawartha Participation Projects**

77 Towerhill Road, Peterborough, ON K9H 7N3

Phone: 705-745-4122 Fax: 705-745-5989 Toll Free: 1-888-899-6664

info@kpp.ca www.kpp.ca